

EQUAL EMPLOYMENT OPPORTUNITY PROGRAM (EEOP)
AND CIVIL RIGHTS COMPLIANCE CERTIFICATION

(To be completed by the Implementing Agency for federal grants only)

Name of Program (VAWA, VOCA, etc): _____ Agreement Number _____

Amount of the Award: _____

Organization Name (hereafter referred to as the "Grantee"): _____

Address: _____

Contact Person: _____

Telephone #: _____ Fax # _____

Email Address: _____

EEOP CERTIFICATION AND EEOP PLAN:

I, _____ certify that:
Name and title of Responsible Official

- Grantee will comply with all applicable federal civil rights laws that prohibit discrimination in employment and in the delivery of services.

For the EEOP Plan requirement, please check one box only:

- Grantee is claiming one or more of the following exemptions from the Equal Employment Opportunity Plan (EEOP) requirement: (1) it has less than fifty employees; (2) it is a nonprofit organization; (3) it is an Indian tribe; (4) it is a medical institution; (5) it is an educational institution; or (6) it is an organization that receives a single federal award through this grant or any other grant of \$25,000 or less.
- None of the exemptions above apply. Grantee certifies that it has submitted an EEOP Plan to ICJIA within the past two years.

The EEOP Plan is a comprehensive workforce report that must be developed and implemented in an ongoing manner as a condition of receiving federal funding. An EEOP Report Builder can be found here: <https://www.ojp.gov/program/civil-rights-office/data-tools>.

For the EEOP Certification, please check one box only:

- Grantee does not subaward a single federal award of \$500,000 or more.
- Grantee subawards a single federal award of \$500,000 or more. Please complete the following declaration.

DECLARATION STATING THAT GRANTEE SUBAWARDS A SINGLE FEDERAL AWARD OVER \$500,000

If a grantee, subawards a single federal award of \$500,000 or more then grantee should provide a list, including, name, address and UEI # of each such sub-recipient.

Sub-Recipient Agency Name/Address	Sub-Recipient UEI Number

CIVIL RIGHTS CERTIFICATION:

I certify that Grantee is in compliance with all applicable local, state, and federal civil rights laws, regulations, and guidelines, including but not limited to those listed in the Agreement(s)/Contract(s) in effect for the grant(s) and contract(s) listed above. I certify that Grantee will comply with all applicable federal civil rights laws that prohibit discrimination in employment and in the delivery of services.

In addition, I certify that in the event that a federal or State court or administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, age, religion, national origin, disability, or sex against Grantee, or any sub-grantee or contractor of Grantee, Grantee will forward a copy of the finding to the Illinois Criminal Justice Information Authority (ICJIA). ICJIA will forward a copy of the finding to the Office for Civil Rights, Office of Justice Programs. This obligation continues throughout the life of the grant.

Check the following item(s) that apply:

GRANTEE, ITS SUB-GRANTEES, AND CONTRACTORS **HAVE HAD NO FINDINGS OF DISCRIMINATION WITHIN THE PAST 3 YEARS.**

GRANTEE, ITS SUB-GRANTEES, AND CONTRACTORS **HAVE HAD FINDINGS OF DISCRIMINATION WITHIN THE PAST 3 YEARS.** (Grantee **MUST** attach a copy of all finding(s) made within the past 3 years that have not yet been submitted to ICJIA)

Findings of discrimination are attached.

All current findings have already been submitted to ICJIA; no additional findings have been made, and no additional findings are attached.

Signature of Responsible Official _____
Title _____
Date _____